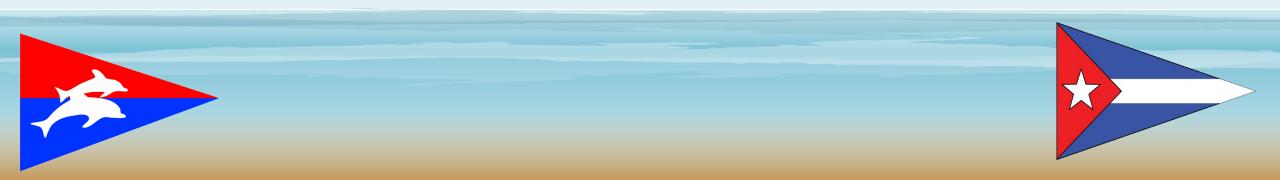




# **Crew Dynamics**

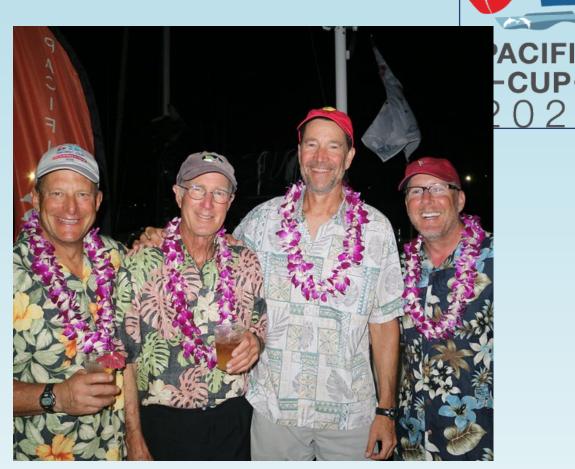
GETTING ALONG FOR SAFETY AND PERFORMANCE



#### It's Not Enough to be...

- Right
- Skilled
- The Owner

Successful teams support each other, build each other's skills, recognize strengths and weaknesses, and act with respect and consideration



### Save it for Shore (or just don't ...)

- Backbiting
- Gossip
- Clique
- Romance (starting or ending)

These are potentially corrosive behaviors that can become destructive on a boat



### Support the Structure

- Sailing by Committee does not work
- Skipper and, typically, Navigator and Watch Captain have specific job
  - To quote a former president "I'm the decider"
  - Needed to make crisp tactical decisions
  - Potentially critical in an emergency
- Question and contribute to decisions
  - Do it at the right time.
    - Maybe you learn something. Maybe you make for a better decision
  - "Disagree and Commit"



## Speak Up!

- Everyone is responsible for boat's safety and performance
- Don't let respect (or disdain) for leadership deter you
  - "Well, he's a really good skipper; he must know what he's doing"
    - -- my thoughts as we cut inside the course of Low Speed Chase



IF YOU SEE Something, Say Something.

### Pitch In. Lighten the Loads

- Offer to
  - Help with dishes or meal
  - Coil a line
  - Read numbers off a sheet
  - Bring a snack
  - Refill a bottle

